

Table 63 displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. This way positions can be compared between the actual number and percentage of a position. For example, certified nurse assistant have the highest budgeted vacancies at 186.2 vacancies; however, audiologist have the highest percent of budgeted vacancies at 33.3 percent. This is because audiologist have only 3 budgeted positions and 1 budgeted

vacancy and certified nurse assistant have a great deal more budgeted positions at 2866.4 positions and more budgeted vacancies at 186.2 vacancies. Therefore, audiologist have a higher percent of budgeted vacancies at 33.3 percent because of the lower number of positions and vacancies while certified nurse assistant have a lower percent of budgeted vacancies at 6.5 percent because of the higher number of positions and vacancies.

Table 63
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Accredited Record Technician	44.0	1.0	2.3%	1.0	2.3%
Audiologist	3.0	1.0	33.3%	0.0	0.0%
Case Manager	18.0	0.0	0.0%	6.0	33.3%
CD Counselor	38.0	0.0	0.0%	5.0	13.2%
Certified Coding Specialist	50.0	1.0	2.0%	1.0	2.0%
Certified Dietary Manager	124.5	4.0	3.2%	16.0	12.9%
*Certified Nurse Assistant	2866.4	186.2	6.5%	1047.9	36.6%
Certified Nurse Midwife	4.0	0.0	0.0%	0.0	0.0%
Certified Nurse Practitioner	175.0	10.0	5.7%	8.0	4.6%
Certified Registered Nurse Anesthetist	11.0	2.0	18.2%	2.0	18.2%
Chiropractor	0.0	0.0	NA	0.0	NA
Clinical Nurse Specialist	23.0	2.0	8.7%	0.0	0.0%
Dietitian	67.8	1.5	2.2%	7.0	10.3%
Emergency Medical Technician	15.0	0.0	0.0%	0.0	0.0%
Health Unit Clerk	30.0	0.0	0.0%	6.0	20.0%
Licensed Practical Nurse	1077.8	39.1	3.6%	165.0	15.3%
MDS Coordinator	82.2	0.0	0.0%	11.0	13.4%
Medical Assistant	201.0	12.0	6.0%	13.0	6.5%
Medical Technologist	260.0	11.0	4.2%	16.0	6.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

* Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Please do not use past publications to conduct trend analysis on nursing assistants.

Table 63
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Medical Laboratory Technician	235.0	14.0	6.0%	14.0	6.0%
Nephrologist	1.0	0.0	0.0%	0.0	0.0%
Nursing Assistant*	784.0	28.0	3.6%	217.0	27.7%
Occupational Therapist	129.0	3.0	2.3%	11.0	8.5%
Occupational Therapist Assistant	43.0	0.0	0.0%	6.0	14.0%
Operating Room Technician	40.0	0.0	0.0%	3.0	7.5%
Paramedic	27.0	1.0	3.7%	4.0	14.8%
Patient Care Technician	228.0	4.0	1.8%	33.0	14.5%
Pharmacist	144.0	2.0	1.4%	2.0	1.4%
Pharmacist Technician	120.0	0.0	0.0%	12.0	10.0%
Physical Therapist	241.0	7.0	2.9%	17.0	7.1%
Physical Therapist Assistant	53.0	0.0	0.0%	4.0	7.5%
Physician	936.8	37.0	3.9%	52.0	5.6%
Physician Assistant	227.5	13.0	5.7%	12.0	5.3%
Podiatrist	2.0	0.0	0.0%	0.0	0.0%
Psychiatrist	18.0	2.0	11.1%	0.0	0.0%
Psychologist	38.0	3.0	7.9%	2.0	5.3%
Registered Nurse	4958.4	162.7	3.3%	470.5	9.5%
Radiological Technologist	346.0	10.0	2.9%	21.0	6.1%
Registered Record Administrator	11.0	0.0	0.0%	1.0	9.1%
Respiratory Therapist	152.0	8.0	5.3%	8.0	5.3%
Restorative Aide	323.4	7.7	2.4%	38.0	11.8%
Social Worker	203.0	3.0	1.5%	21.0	10.3%
Speech Pathologist	47.0	3.0	6.4%	3.0	6.4%
Surgical Technician	173.0	3.0	1.7%	15.0	8.7%
Ultrasound Technician	48.0	2.0	4.2%	4.0	8.3%
Total	14619.7	584.1	4.0%	2275.4	15.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

* Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

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